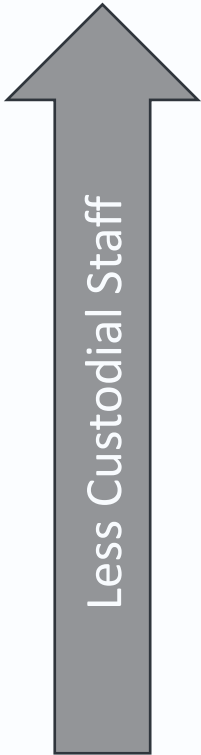
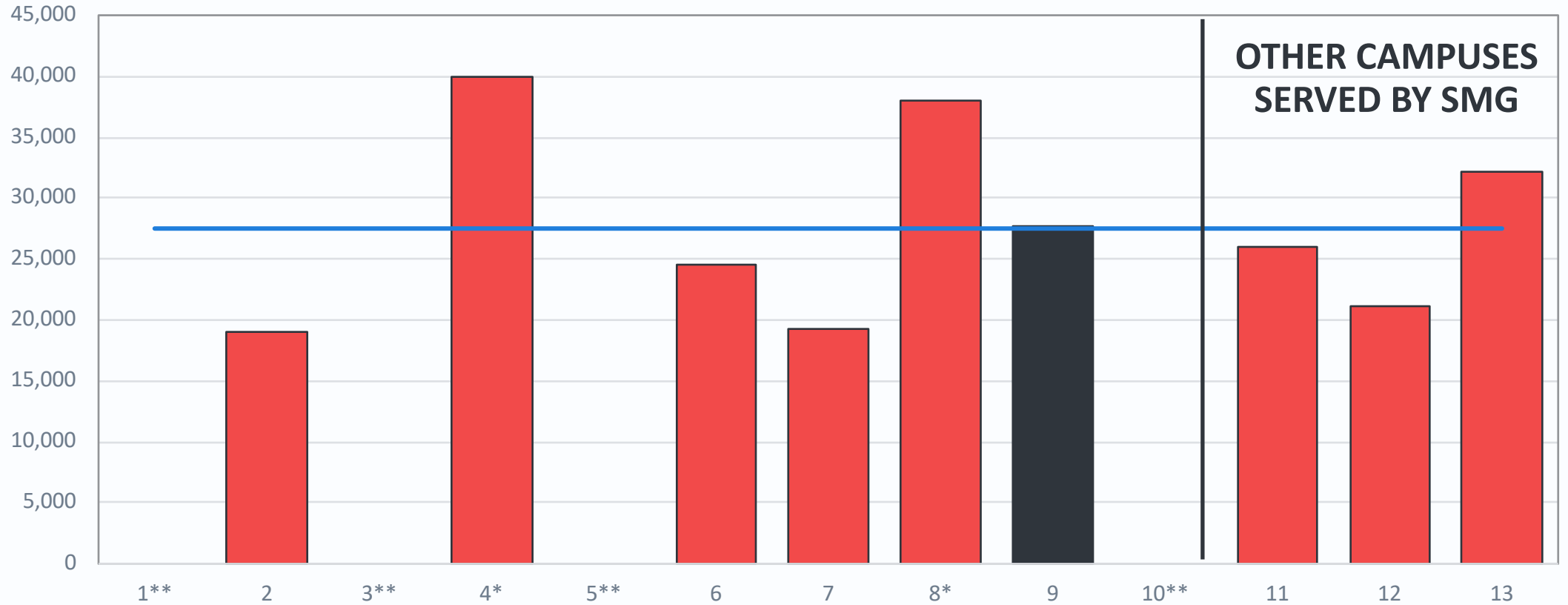


Staffing Levels Aligned with Peer Average

Custodial Staffing Levels



Cleanable SF/Custodian Peer Average

*4 & 2 DID NOT PROVIDE ACTUAL CLEANABLE SF METRICS, BUT PROVIDED THEIR TARGET CLEANABLE SF RATIO

**1, 3, 5 AND 10 USE GROSS SQUARE FEET AND DO NOT HAVE NET CLEANABLE SF DATA AVAILABLE

FEWER CUSTODIAL RESPONSIBILITIES THAN MOST PEERS

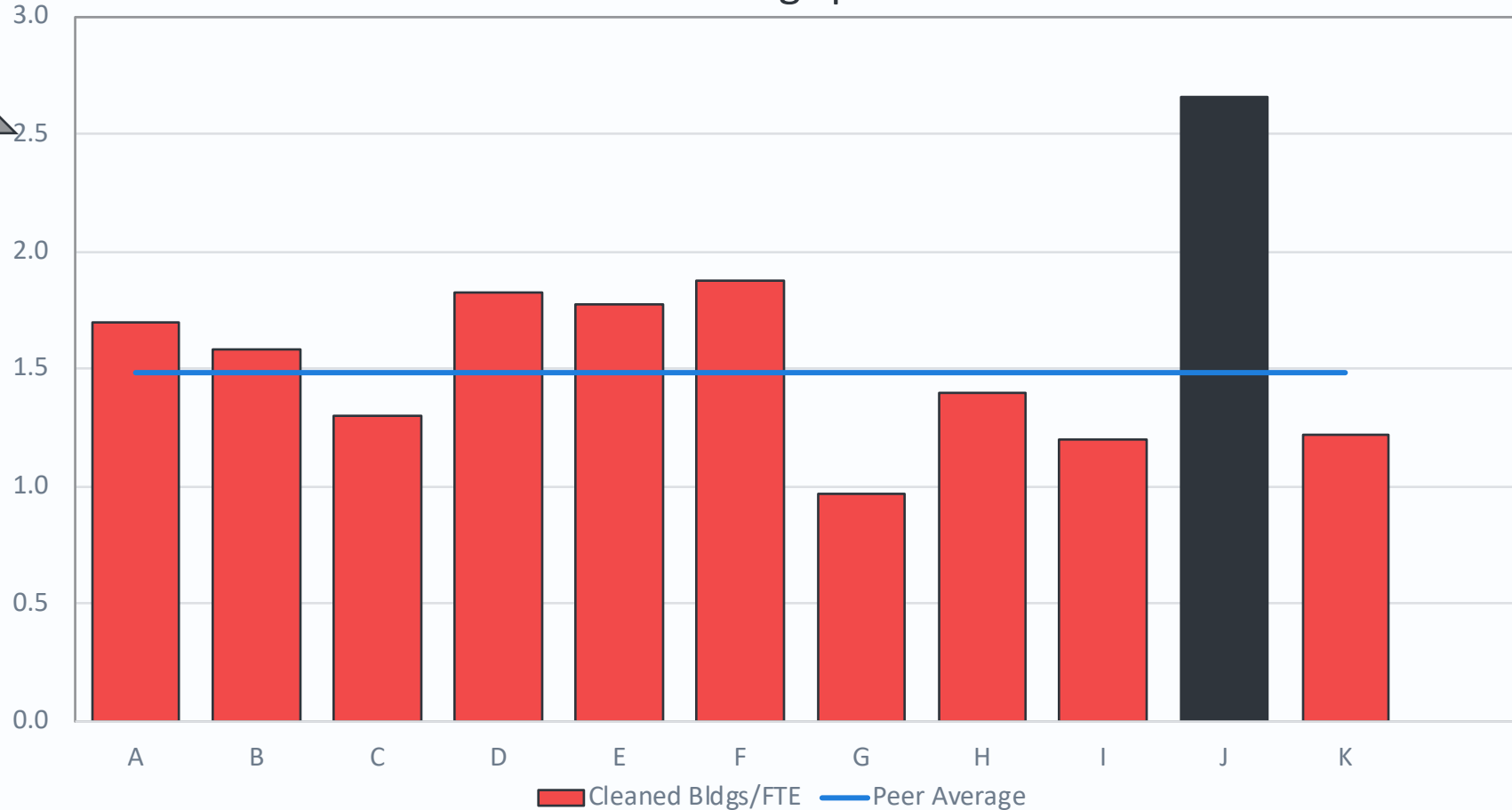
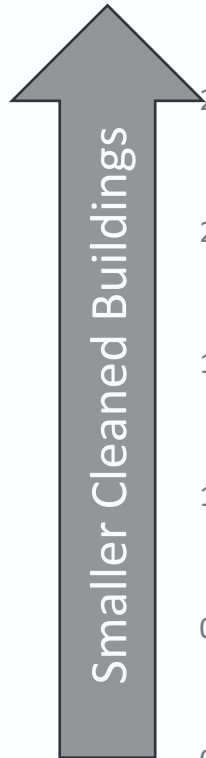
PEERS	Coverage Ratio (Higher = Less FTE)	Shifts	Private Offices	Snow Removal	Light bulbs	Event Set-Ups & Furniture Moves	Service Student Suites/Apts.
1	34,000**	3	Every 2 Weeks	10 ft. Perimeter of Building	Yes	No	All Common Areas & Bathrooms Weekly
2	19,021	1	Weekly	Entryways - shovels	Yes	Yes	No
3	35,000**	2	Weekly	No	No	No	No
4	40,000*	1	Weekly	All Walkways to Bldgs. - Snowblowers	No	No	Bathrooms-Only 2x/Week
5	33,150**	3	Daily	N/A	No	Yes	Bathrooms-Only Daily
6	24,545	4	Varied	No	Yes	Yes	No
7	19,270	3	Daily	N/A	Yes	No	All Common Areas & Bathrooms Weekly
8	38,000*	3	Weekly	All Hand Shoveling Around Buildings	Yes	Yes	No
9	27,700	3	Weekly	No	No	No	No
10	33,333**	2	Daily	10 ft. Perimeter of Building	Yes	Yes	N/A

*4 & 8 DID NOT PROVIDE ACTUAL CLEANABLE SF METRICS, BUT PROVIDED THEIR TARGET CLEANABLE SF RATIO

**1, 3, 5 AND 10 USE GROSS SQUARE FEET AND DO NOT HAVE NET CLEANABLE SF DATA AVAILABLE

Smaller Bldgs. Increase Custodial Staffing Needs

Cleaned Buildings per Custodian



Smaller Buildings Increase Staffing Needs
Due to Travel Time Between Sites, “Nooks & Crannies” of Historic Buildings, and Lack of Elevators